

The background of the slide features a dramatic sky at sunset or sunrise. The sun is a bright, glowing orb on the right side, partially obscured by the silhouette of a skydiver. Three other skydivers are visible in various poses against the gradient sky, which transitions from a deep blue at the top to a warm orange and yellow near the horizon. The overall mood is one of freedom and achievement.

GOING BEYOND ESG: CREATING LASTING VALUE WITH TOTAL RESPECT MANAGEMENT AND ISO 31000

JOEL AIMUEMOJIE & PETER BLOKLAND



TOWARDS SUSTAINABLE SAFETY AND
PERFORMANCE IN ORGANIZATIONS

*Total Respect Management as a Design
for Pursuing and Achieving Excellence in
Organizations*

Peter Blokland, PhD – 08th of March 2023

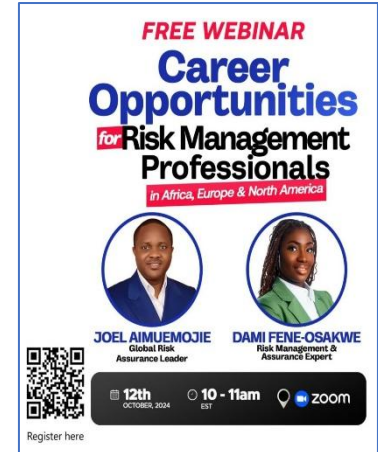
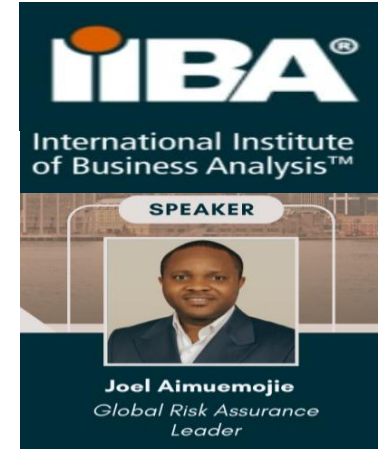
Brief Profile - Joel Aimuemojie



- ❖ Joel is an award-winning Risk Management and Finance professional, International Conference speaker and Mentor.
- ❖ Core competence is in Risk Strategy & Assurance, Resilience, Finance; and experience span diverse industries - Financial Institutions, Telecoms, Energy institutions, Government institutions amongst others
- ❖ Holds internationally recognized risk management and finance certifications.
- ❖ Over the past 15 years, Joel has rapidly progressed into Senior management across multibillion-dollar multinational companies.
- ❖ Africa Continuity and Resilience Professional award winner, and nominated for a global award
- ❖ Thought Leader, International Speaker, Mentor, Coach and a volunteer on various professional committees.



www.joelaimuemojie.com



My Certifications



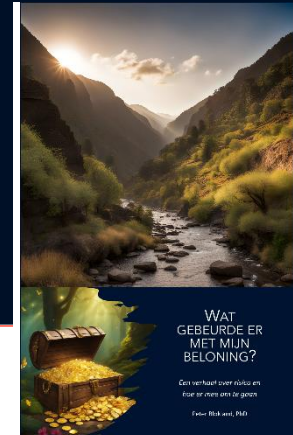
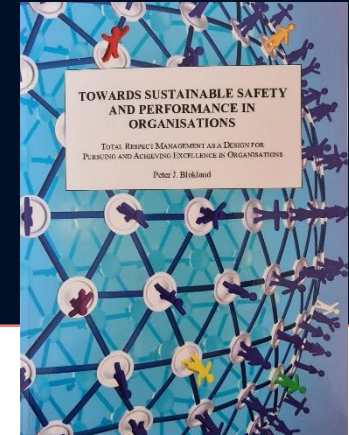
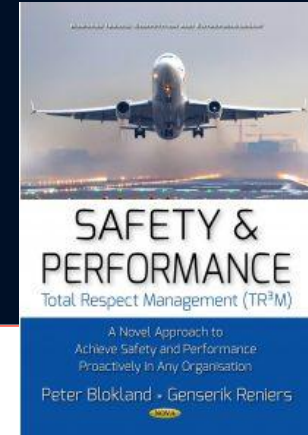
Fellow



Certified in Cybersecurity
ISC2 Certification



J3 Nuclear Operations Branch 2007




TOWARDS SUSTAINABLE SAFETY AND PERFORMANCE IN ORGANIZATIONS

TOTAL RESPECT MANAGEMENT
AS A DESIGN

TO PURSUE AND ACHIEVE
EXCELLENCE IN ORGANIZATIONS.

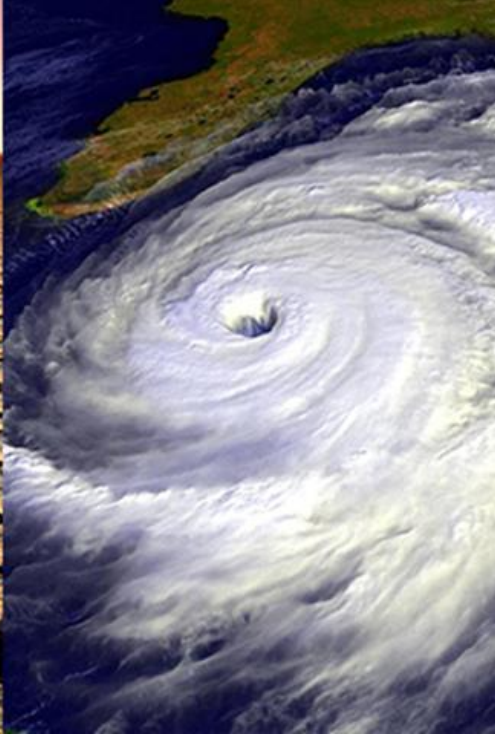


- 
- WHY TR³M?
 - WHAT IS TR³M?
 - HOW DO YOU APPLY TR³M?

 - WHAT DO YOU ACHIEVE WITH TR³M?



WHY
TOTAL RESPECT
MANAGEMENT?
(TR³M)



2022

2020

2012

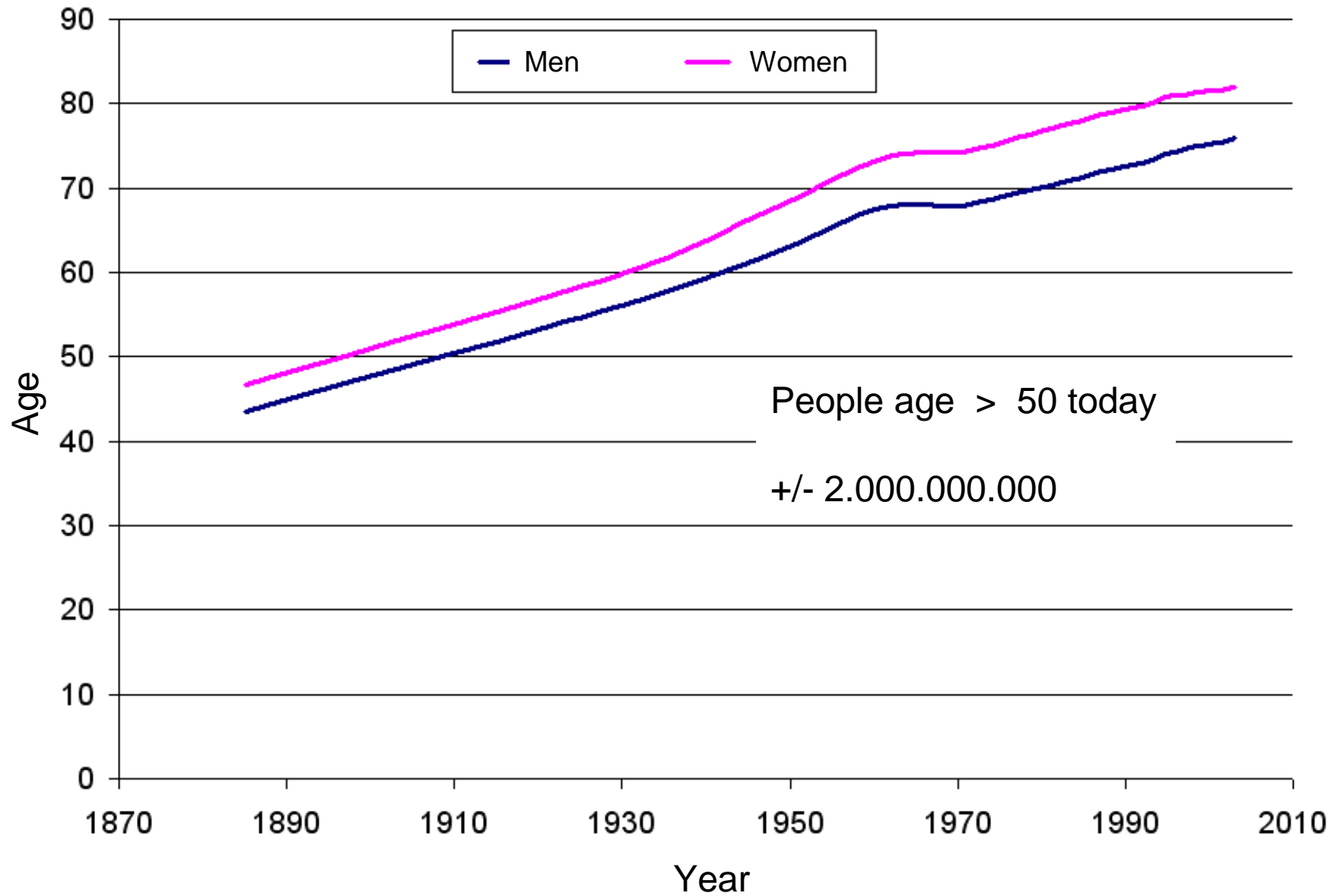
1982

1957

1929

8,000,000,000





Population Growth by continent

IN 2024

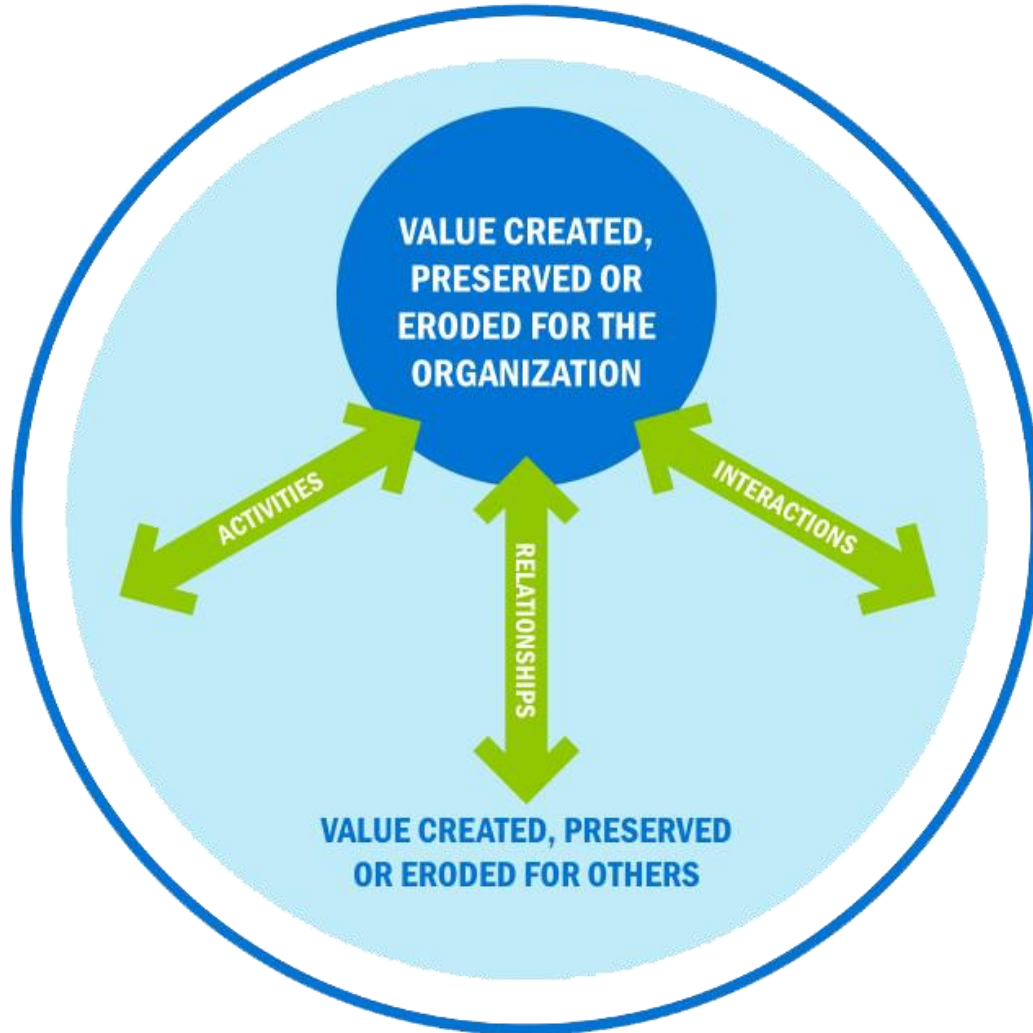
*Numbers are in Millions







Value Creation vs Value Preservation



As the risk landscape constantly evolves at a rapid rate, it is imperative to **create** more value and **preserve** it.

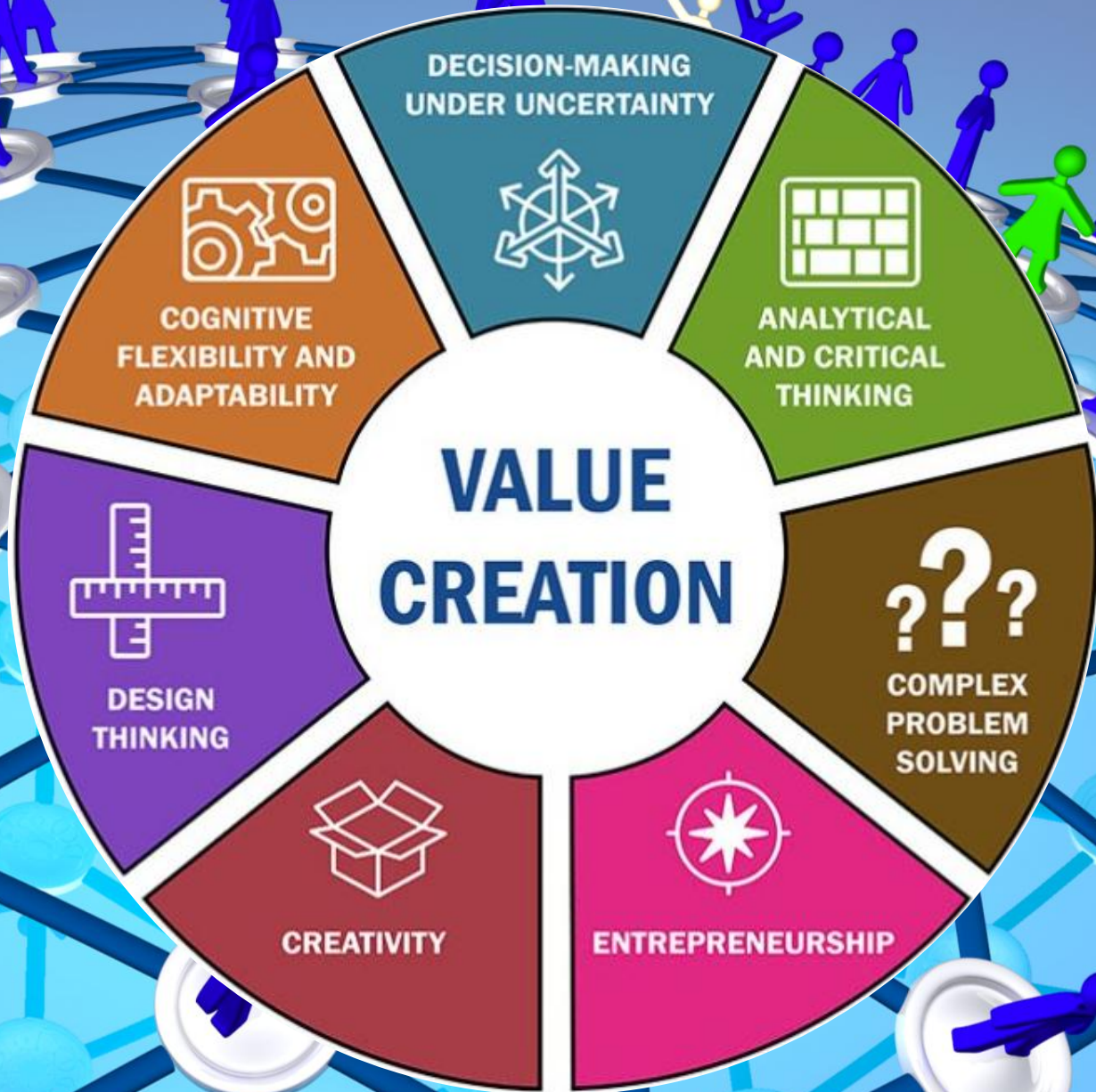
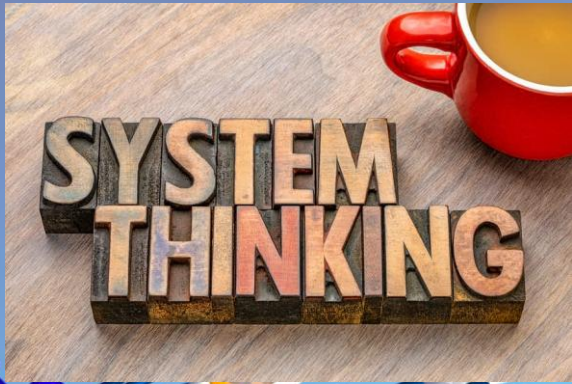
One way to achieve preservation is by respecting *people, profit and planet*



What other factors do you think triggers the need for TR³M?



WHAT IS
TOTAL RESPECT
MANAGEMENT?
(TR³M)



Systems Thinking

...is making sense of the necessary interacting components, required to elicit a particular outcome



How do we achieve the much desired High Performing "Whole"?
(The Collective Outcome)



What Critical Interacting Relationships are Required?
(The Supporting Systems)



What Critical Contributing Parts are Required?
(The Individual Components)

Emphasises enterprise/ integrated view of risks rather than siloed traditional approach. Helps to recognize the **complexity** and **interdependence** of system elements and their environment, as well as identify the **root causes** and **systemic drivers** of risks

1 NO POVERTY



2 ZERO HUNGER



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



5 GENDER EQUALITY



6 CLEAN WATER AND SANITATION



7 AFFORDABLE AND CLEAN ENERGY



8 DECENT WORK AND ECONOMIC GROWTH



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



10 REDUCED INEQUALITIES



11 SUSTAINABLE CITIES AND COMMUNITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION



14 LIFE BELOW WATER



15 LIFE ON LAND



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



17 PARTNERSHIPS FOR THE GOALS





PEOPLE

PROFIT

PLANET

Respect?

A complex network graph with many nodes and edges, representing uncertainty. The nodes are small black dots, and the edges are thin black lines connecting them. The graph is dense and irregular, with many overlapping connections. The text "EFFECT OF UNCERTAINTY" is centered over the graph in a blue, serif font.

EFFECT OF UNCERTAINTY



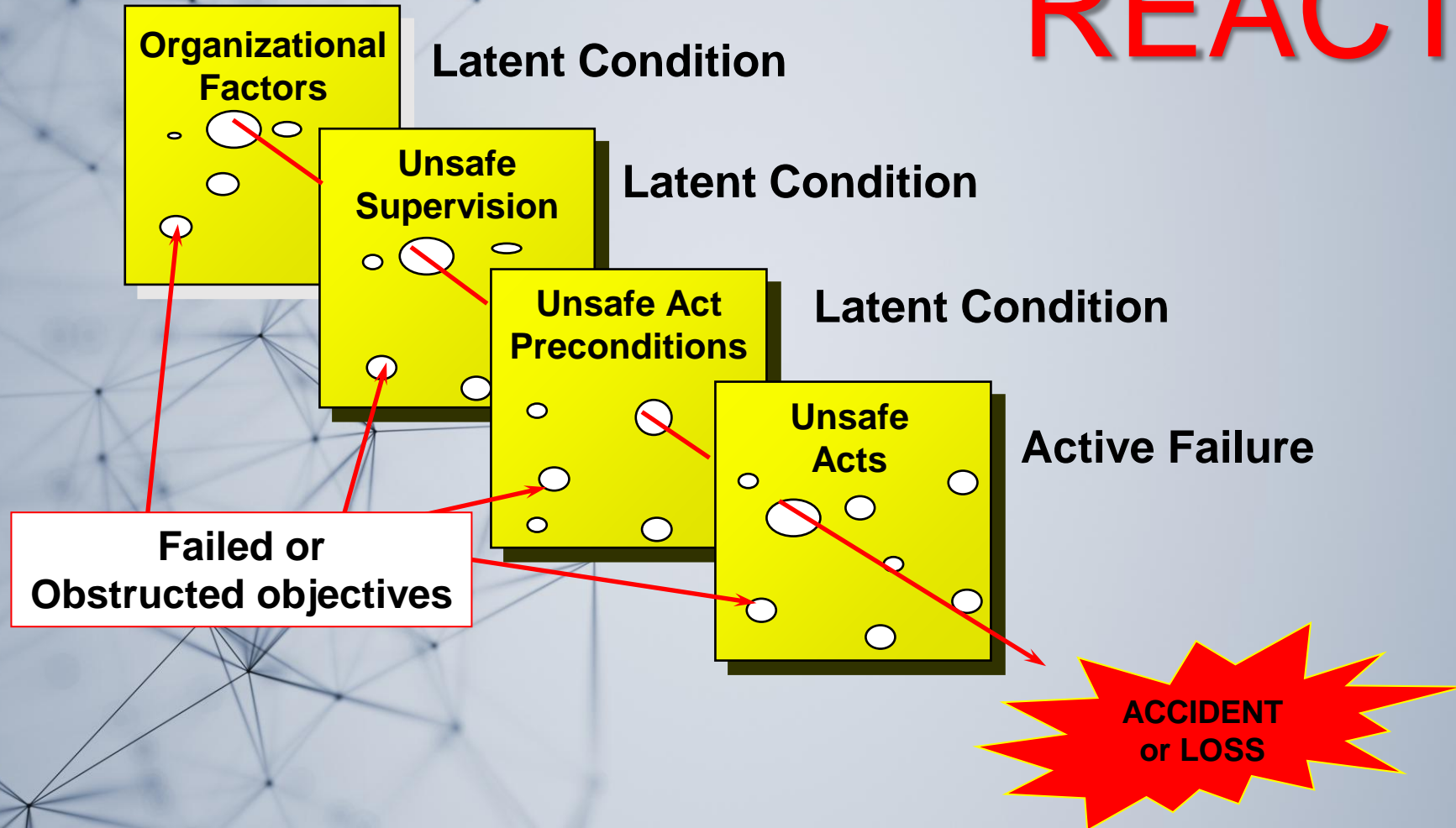
How do we connect
to the right risk
sources to enhance
proactiveness?





James Reason

REACTIVE



Safety

(UN)SAFETY

IS A

SPECIFIC CONDITION

WHERE

RESULTS (OBJECTIVES)

HAVE (NOT) BEEN

ACHIEVED



Risk = Safety = Performance

ONTOLOGICAL AND SEMANTIC FOUNDATION (ISO):

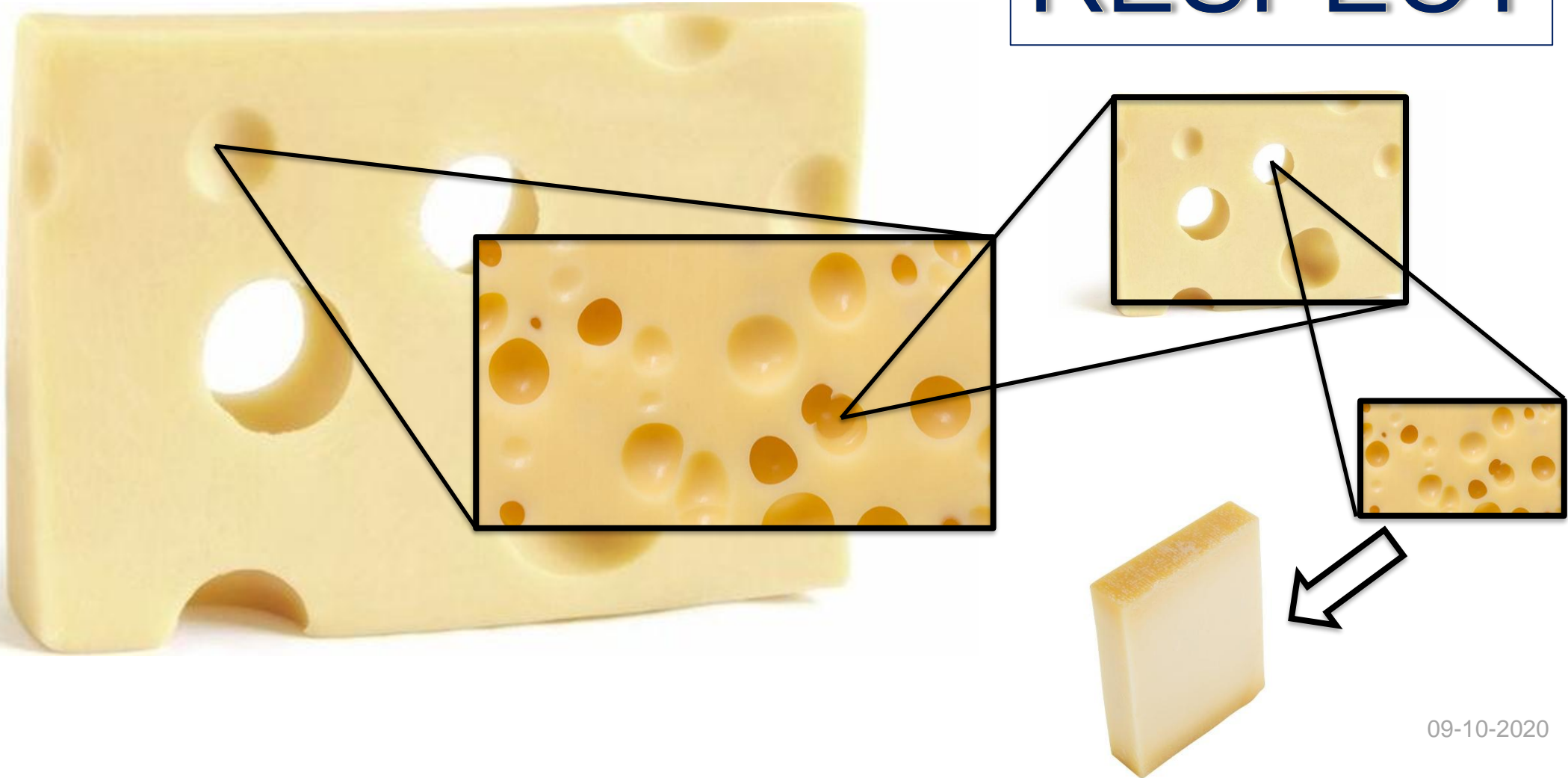
RISK:
EFFECT OF UNCERTAINTY ON OBJECTIVES

OBJECTIVE:
RESULT TO BE ACHIEVED



RISK – SAFETY – PERFORMANCE – The Swiss Cheese Model (J. Reason)

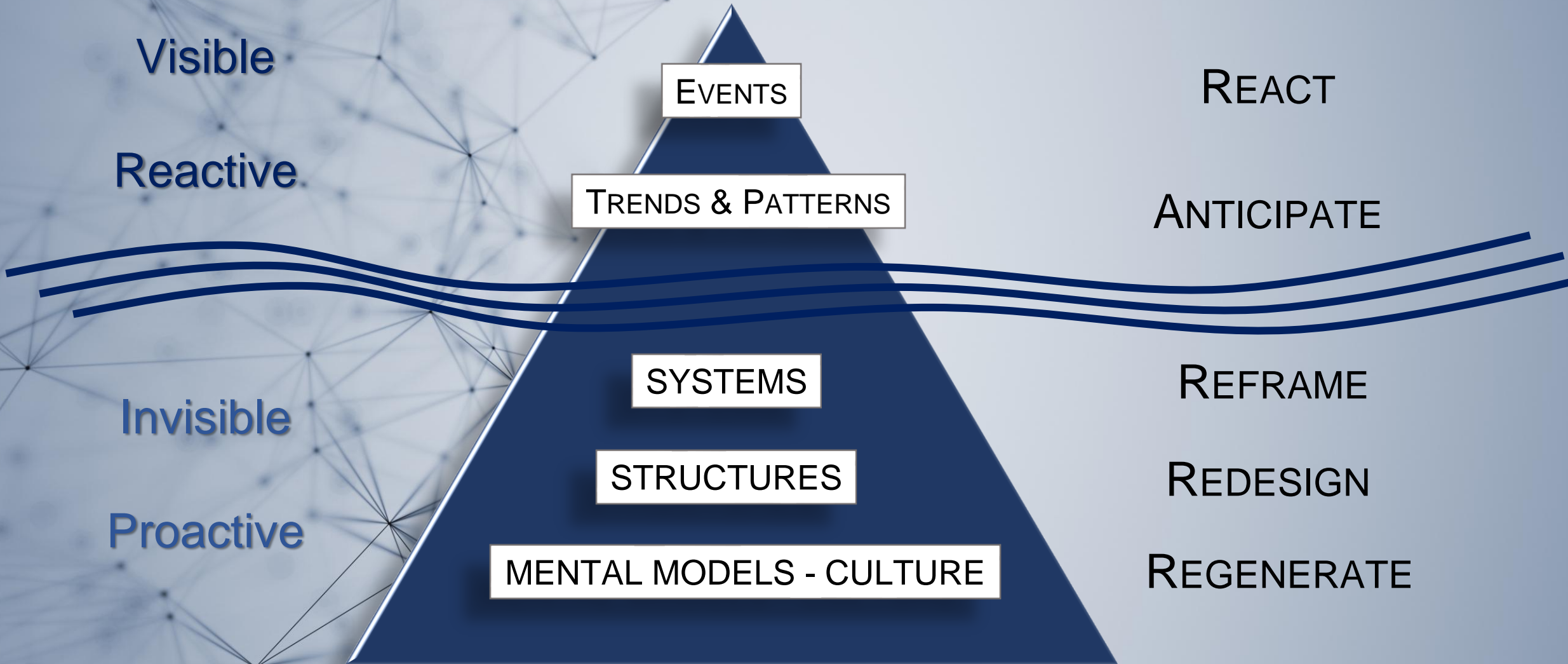
RESPECT





HOW TO APPLY
TOTAL RESPECT
MANAGEMENT?
(TR³M)

PROACTIVE = SYSTEMIC APPROACH

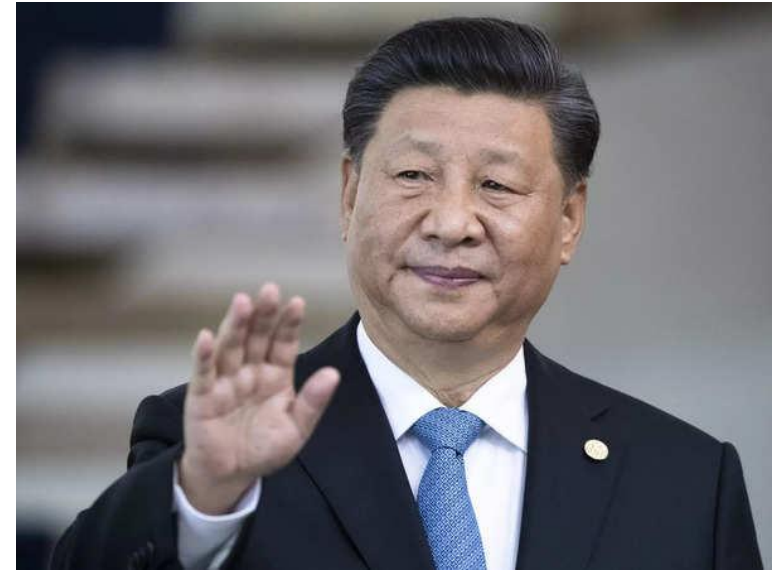
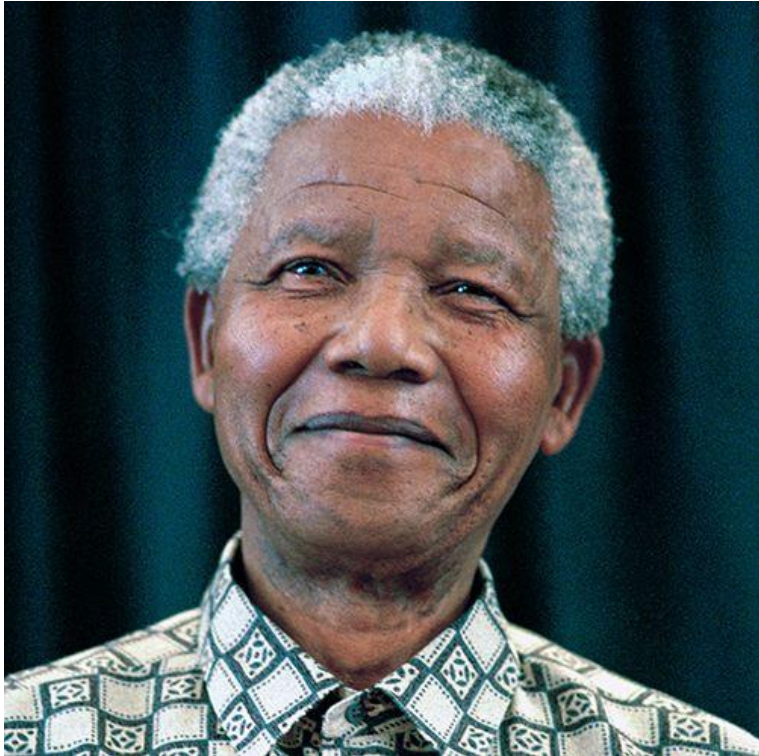


Bryan et al, 2006

MENTAL MODELS



MENTAL MODELS AND GLOBAL SAFETY



SYSTEMS THINKING



**ETHICAL
LEADERSHIP**

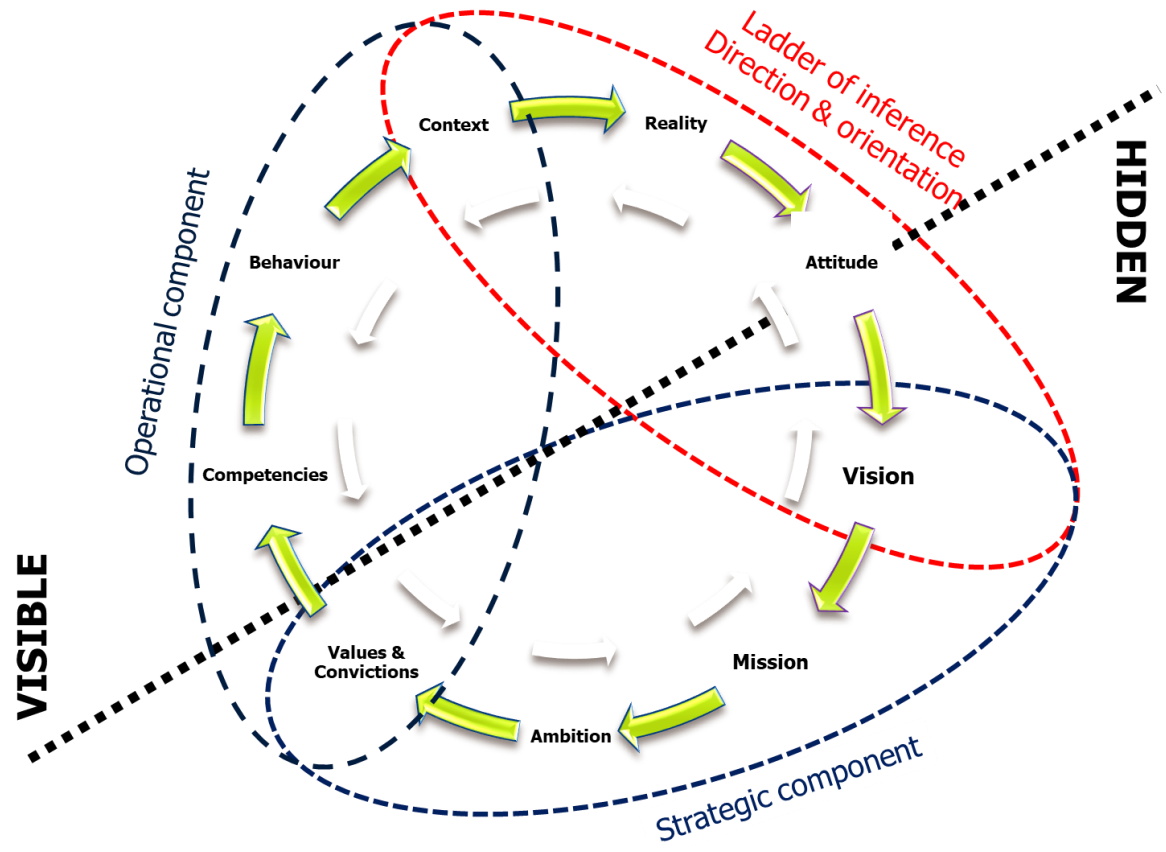
LEADERSHIP & ALIGNMENT

Individual



Organisational

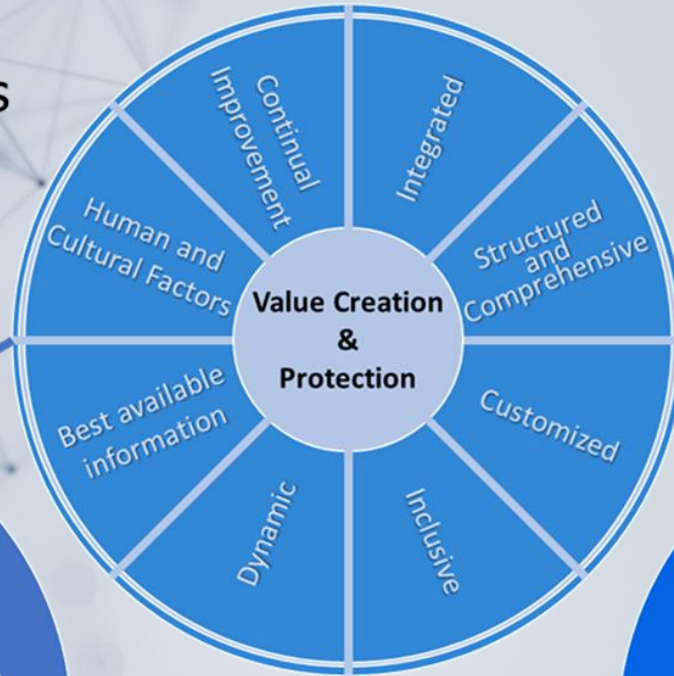
AMBITION(S)



→ OBJECTIVES → CRITERIA → MENTAL MODELS

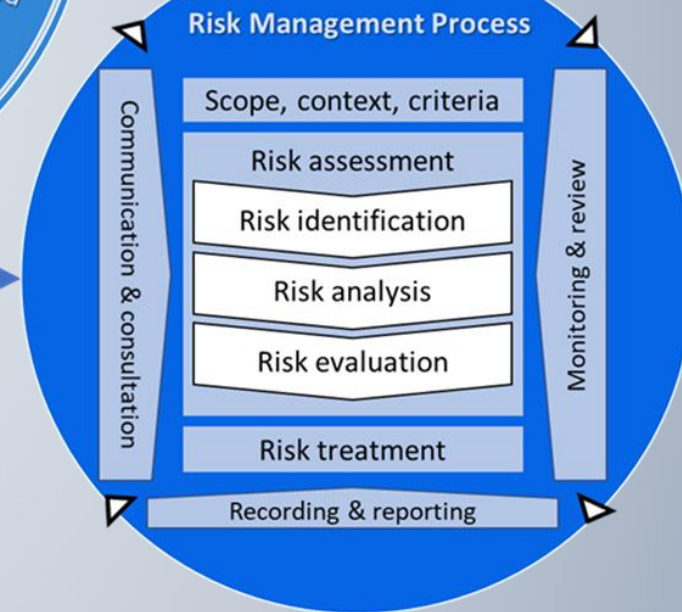
ISO 31000

Principles



Framework

Risk Management Process



Process

ISO 31000

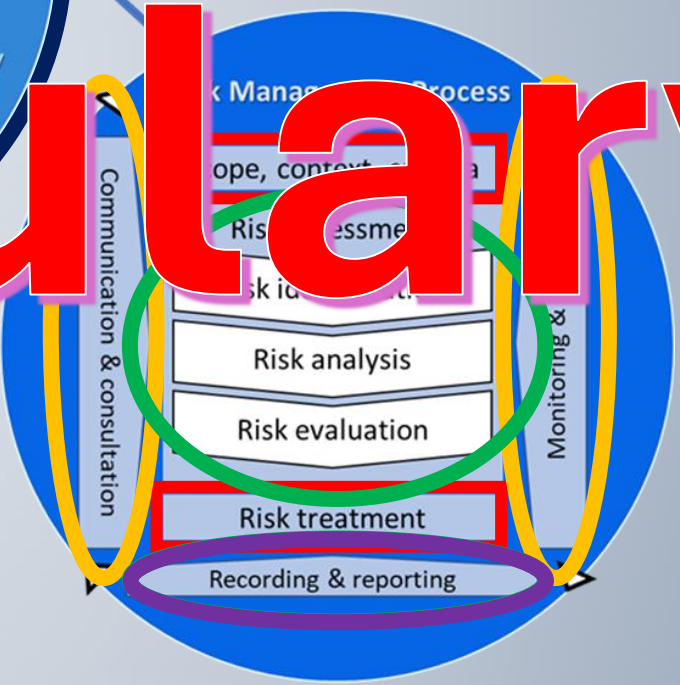
Principles



Vocabulary

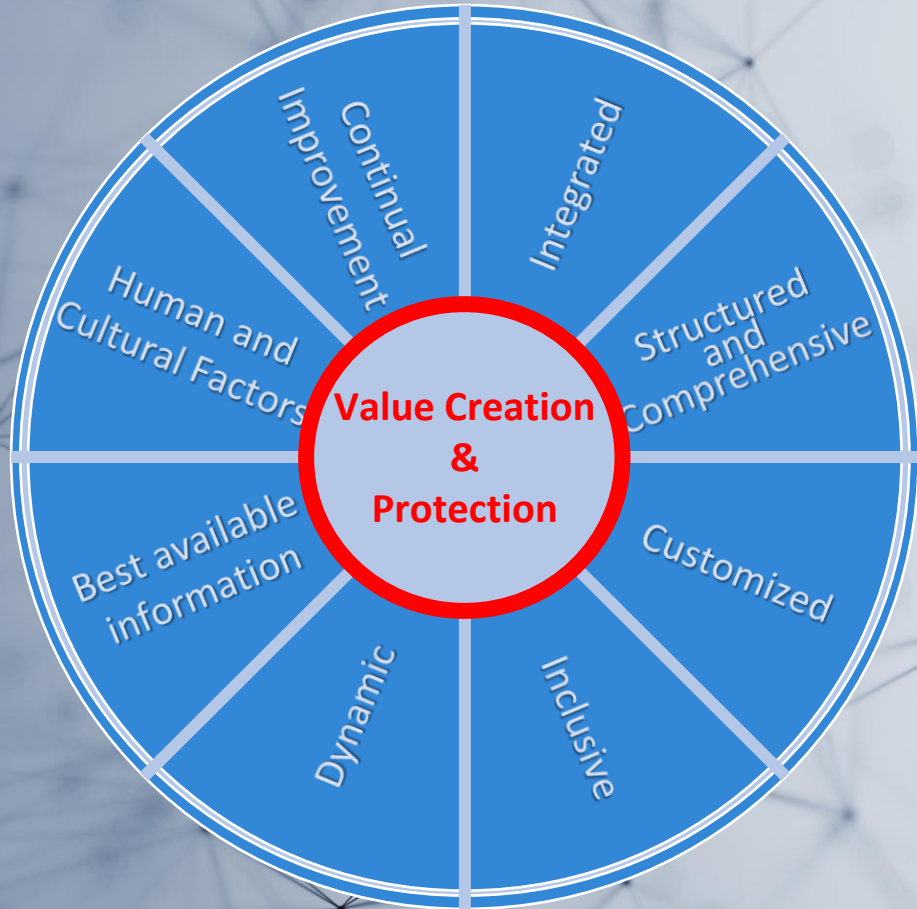


Framework



Process

ISO 31000 Principles



PURPOSE OF RISK MANAGEMENT

=

VALUE CREATION & PROTECTION

8 PRINCIPLES

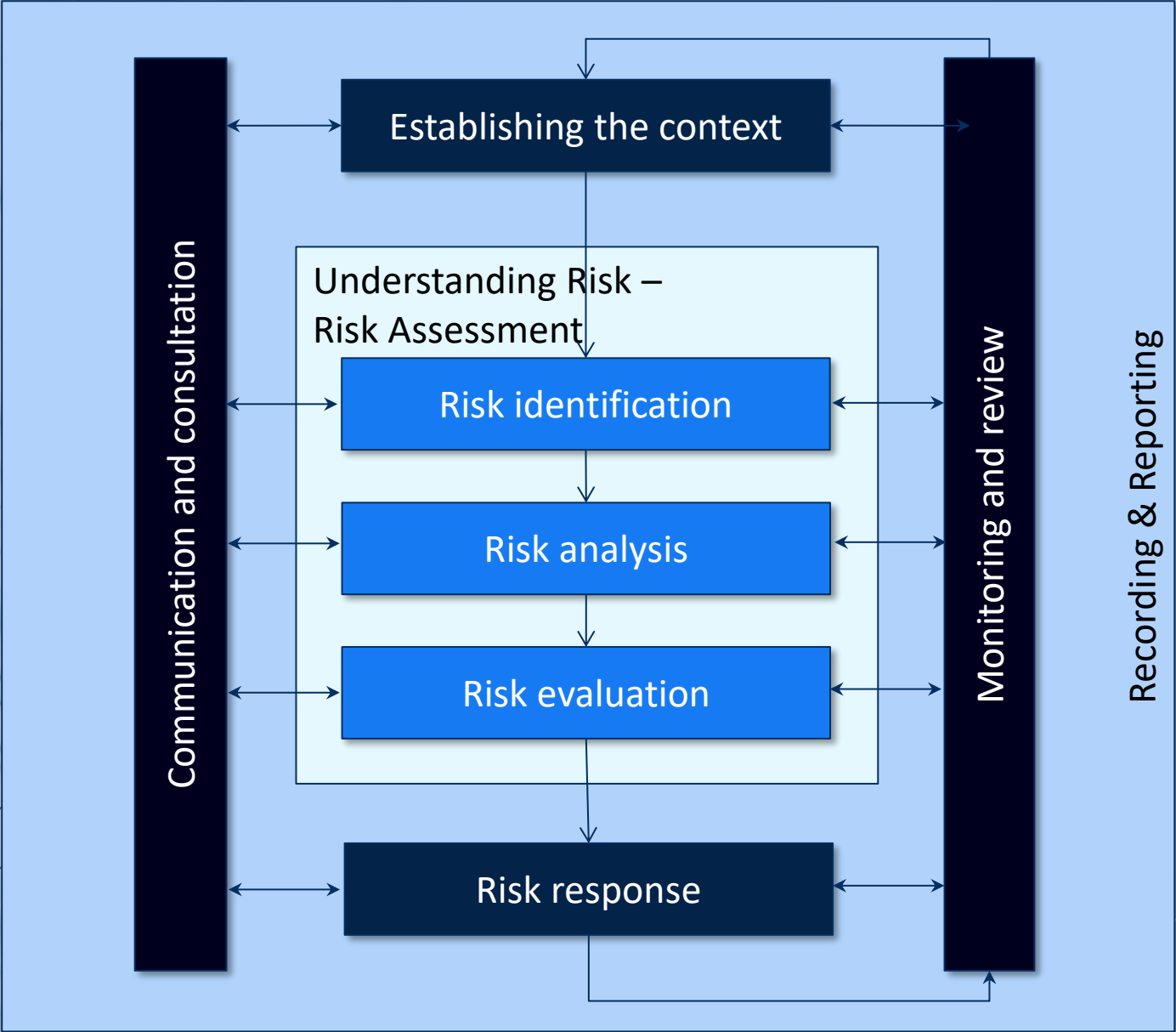
CHARACTERISTICS FOR EFFECTIVE AND EFFICIENT RISK MANAGEMENT

FOUNDATION FOR MANAGING RISK

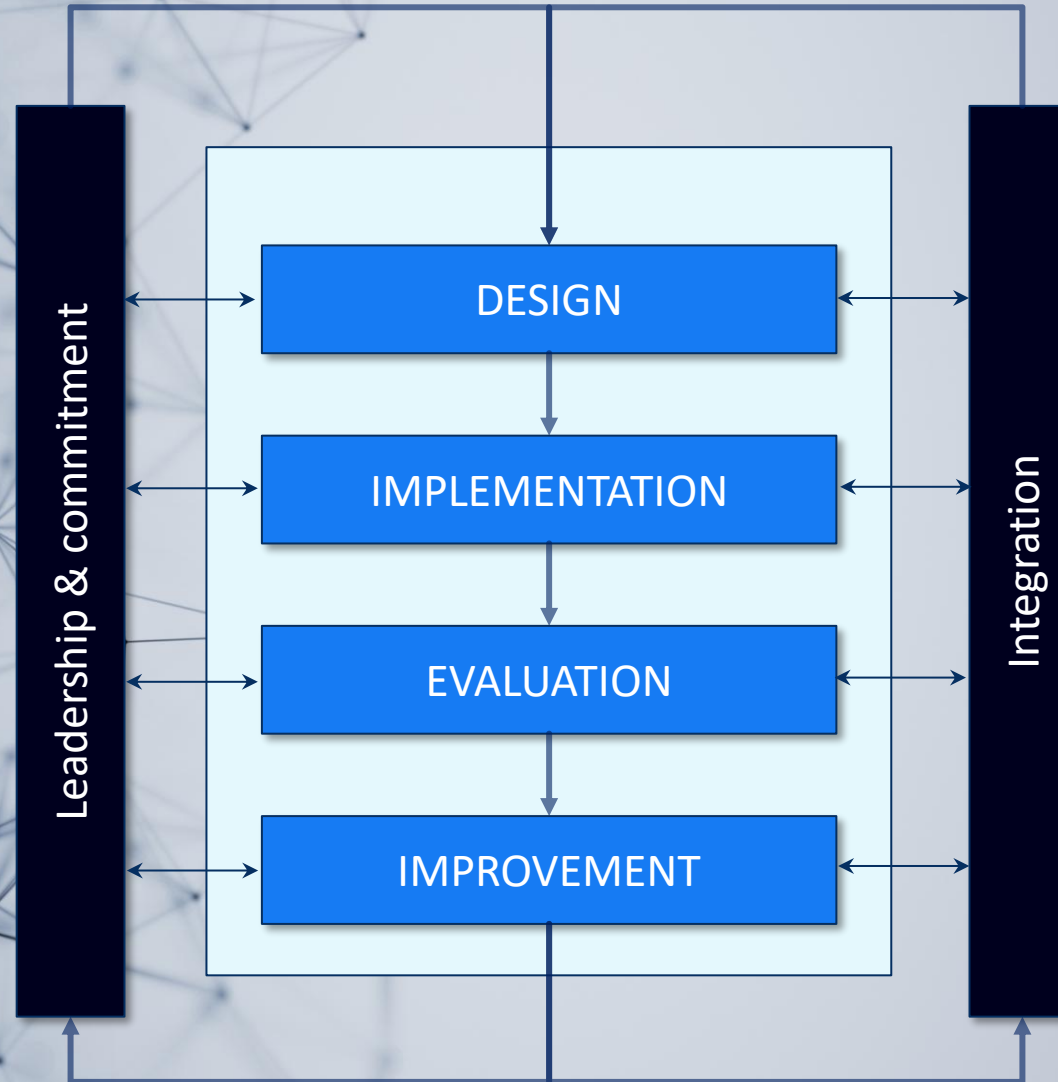
TO BE APPLIED TO THE FRAMEWORK AND PROCESS

SUPPORT MANAGING RISK

ISO 31000 PROCESS



ISO 31000 FRAMEWORK





How have you adopted ISO 31000 to improve your organisation's processes and control?

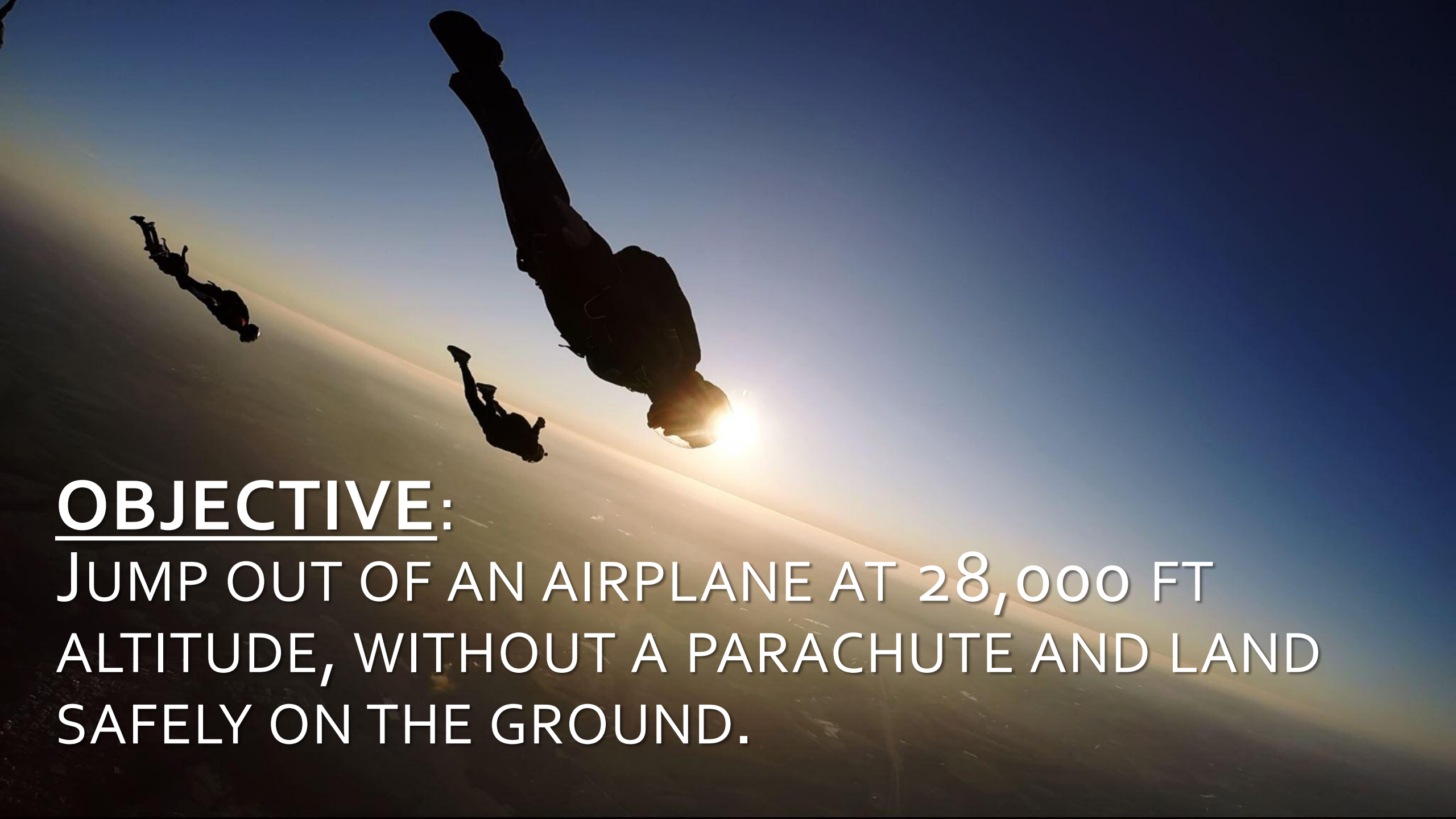
EXCELLENCE & TR³M

PRODUCTS
SERVICES
PROCESSES
TASKS
METHODES
.....





WHAT DO YOU
ACHIEVE WITH
TOTAL RESPECT
MANAGEMENT?
(TR³M)



OBJECTIVE:

JUMP OUT OF AN AIRPLANE AT 28,000 FT
ALTITUDE, WITHOUT A PARACHUTE AND LAND
SAFELY ON THE GROUND.

EXCELLENCE



Jump from plane
Without parachute



obrigado

Dziękuję

DankU

danke

Grazie

MERCI

Gracias

СПАСИБО

Köszi

Thank
you

mahalo

TaKK